



Bainbridge Island Fire Department

Employment Opportunity

Testing Announcement – Firefighter/EMT

THE POSITION

The Bainbridge Island Fire Department will be testing to establish an eligibility list for the position of Firefighter/EMT. The goal of the position is to safeguard lives, property, and the environment through prevention, education and emergency responses. In addition to fire and medical emergency responses, the position supports a wide range of Department programs and events, as assigned. This is a full time, emergency responder position that works a 48/96 shift schedule. Salary range of \$5,706.75-\$7,133.44/month for 2018 is based upon the current Collective Bargaining Agreement with IAFF Local 4034. The minimum qualifications for the position are:

- Must be 18 years of age
- Able to legally work in the United States
- Possess a valid Washington State Driver's License, or attain prior to start
- Possess a Washington State or National Registry EMT
- Possess an IFSAC FF-I Certification (with minimum 240 hours of academy instruction)
- Possess a valid CPAT Exam certificate dated on or after July 19, 2017

THE DEPARTMENT

The Department provides fire suppression, BLS and ALS emergency medical services, and a variety of specialty services including technical rescue, marine firefighting and wildland response to the 24,000 residents of Bainbridge Island. The 40 full time personnel and 30 volunteers work from three stations to provide coverage to the 28 square miles of the district. In 2017 the BIFD responded to over 3,000 calls for service; 70% of the responses were for EMS. The Department anticipates hiring three qualified individuals immediately to fill new or open positions. This eligibility list will be effective for one year with the possibility for extension of an additional year.

TESTING PROCESS *(Timeline may be subject to change)*

January 15, 2018	Application Period Opens at 08:00 (PST)
January 19, 2018	Application Period Closes at Noon (PST)
January 24, 2018	Written Exam at 1900 hrs at Woodward Middle School
January 30-31, 2018	Assessment Center at Fire Station 23 – Top 20 written scores will advance to the assessment center
Early February	Chiefs' Interview – Will be conducted for open positions

Testing questions can be directed to applications@bifd.org. Please include 'Question' in the subject line.

The BIFD website can be found at: <http://www.bifd.org>



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APPLICATIONS

Completed applications will be accepted from 08:00 on January 15, 2018 through Noon on January 19, 2018 or until the first 150 completed applications are received. Applications **will only be accepted** using the application found at the BIFD website. If you need special accommodations please send an email to applications@bifd.org using 'Special Accommodation Request' in the subject line and include your contact information in the body of the email. Only completed applications will be considered.

- Veteran's Preference points will be awarded to the final score at the end of the process.
- Bainbridge Island Fire Department Volunteers that are off probation and in good standing will have five points added to their written test score.
 - ***Applications that are mailed to the Department or dropped off in person will not be considered.***

SUPPORTING DOCUMENTS

To be considered for the position you must meet all of the minimum qualifications and provide the following supporting documents:

- CPAT Exam certificate completed on or after July 19, 2017
- Current Washington State or National Registry EMT Card
- IFSAC FF-I Certificate (with 240 hours of academy instruction)
- Copy of your valid Driver's License
- Veteran's Preference – If you are claiming Veteran's preference points you must submit the supporting documents to validate your Veteran's Preference Form. Failure to provide supporting documents will not allow your Veteran's Preference to be considered. i.e. DD 214
 - ***Copies of all supporting documents will be collected at the written test and must be "in-hand". Any pending certifications/documents will not be considered.***
 - ***Validation of qualifications will be done after the written exam and prior to the assessment center.***

WRITTEN EXAM

A multiple choice written examination will be delivered on Wednesday, January 24, 2018 at 1900 hrs. All candidates that successfully submit their completed application will be allowed to take the written exam. The exam questions will be drawn from:

- IFSTA Essentials of Firefighting 6th edition
- PreHospital Emergency Care – Brady 12th edition
- BIFD specific information found at www.bifd.org.

ASSESSMENT CENTER

The 20 top scoring candidates will advance to the assessment center. Successful candidates will be notified by email on January 25, 2018 if they will be advancing to the assessment center. ***Only*** those candidates that advance to the assessment center will be notified.



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The Assessment Center will be conducted on January 30 and 31, 2018 and will consist of EMT and firefighting practical skill stations along with an oral board panel. Candidates will be ranked according to their scores, including any preference points.